



The Academy Strategic Plan 2015-2016

Pursuing Truth, Wisdom, Excellence

Mission Statement: The Academy serves our students to develop college ready, exemplary citizens by promoting excellence in academics, character and relationships.

Strategic Plan Goals

These goals are designed to be 3-5 year goals. They are intended to help clarify and define the mission and vision of the school. They will serve as a guide to drive the decision making and day-to-day administration of the Academy. These are PreK-12 Goals. Each level (Elementary, Junior High, and High School) will have a vital role in helping the Academy achieve these goals.

1. Academic Goals:

- 1.1 100% of students beginning in 7th grade and through 12th grade will have a pathway to achieve post-graduation goals through family/student counseling check-ins.**

Rationale: The Board strongly believes success of our students is our number one priority. This goal establishes the way The Academy prepares our student for success after High School and sets up a method for tracking our success.

2015 - *100% of students met with a counselor, but there was no reportable evidence to track each student having a pathway to achieve post-graduation goals.

2016 Goal – 100%

Pathway to post graduation plans will be developed and updated annually. Meeting with counselors means the pathway for each kid has been met. Plan is agreed upon by the school/parent/student and will be revisited every year.

- 1.2 At least 95% of the families of Academy students believe their students are prepared for the next level in their education.**

Rationale: The Board believes family satisfaction is a vital part of mission of the school. This goal provides a way to measure our effectiveness.

2016 Goal - 85% family satisfaction

- 1.3 100% K-8 students show at least 1.1 year academic growth in reading, writing and math.**

Rationale: The reading, writing and math goals cover and support all content areas.

2016 Goal – 100%

1.4 100% of students are accepted to a four-year university.

Rationale: This goal provides a way for us to measure how well our students are prepared for post-secondary career choices.

2016 Goal – 100%

1.5 24 or better school average composite ACT score.

Rationale: ACT scores are another measure of student preparedness. Higher scores translate directly into scholarship dollars and opportunities for our students after high school. Higher ACT scores typically mean students require less remediation classes when they go to college (2-year or 4-year). This saves money and increases the chances for college success. ACT scores are also one of the metrics used by the state to evaluate High Schools.

2016 Goal - 21.5 (1 point improvement over last year's average)

1.6 80% of all students achieve 3.0 GPA or above each semester/trimester.

Rationale: As we work to improve the Academic achievement of our students, this goal provides a way to progress monitor how well our students are doing throughout the year. By validating our grading processes through comparison with other assessment data, we can verify both the validity of our curriculum and the improved achievement of our students through the tracking of our progress on this goal.

2016 Goal - Each level (Elementary, Junior High, High School) will have individual goals. Elementary 95%; Junior High 72.5%; High School 72.5%.

1.7 100% graduation rate.

Rationale: This is another way the Academy Board will evaluate the success of our school.

2016 Goal - 98%

2. Finance Goals

2.1 Maintain financial compliance.

Rationale: The Board believes that maintaining fiscal responsibility is essential to the success of The Academy.

- 2016 Goal**
- **Maintain TABOR**
 - **Maintain 100% Bond reserves**

- **No material weaknesses on the external audit**

2.2 Create and approve a comprehensive long-term (5-year) plan that supports the Academy's strategic goals.

Rationale: The Board recognizes the importance of ensuring the financial prosperity of The Academy. This prosperity is created by more than just "money in the bank." We see this goal as setting the initial steps in place to ensure the stability of the school for years to come.

2016 Goal - 5-year plan developed and approved

2.3 Develop revenue generating programs that support the Academy's strategic goals.

Rationale: The Board acknowledges the need to develop specific goals, dates/deadlines for developing the strategy for how to use the Foundation, how to coordinate with PTO and make it part of the development of a comprehensive fundraising strategy.

2016 Goal - Work with the PTO and Executive team to develop and publish a comprehensive fundraising strategy.

2.4 Create a grant writing program for The Academy.

Rationale: The Board believes a grant writing program is one way to maximize opportunities for success in both the near future and the long term.

2016 Goal – Establish a grant writing team and apply for at least 3 grants to support the strategic plan.